## Building and Maintaining a Positive Climate After Action Review Form

## PURPOSE

The purpose of this After Action Review (AAR) is to help your organization improve its Leader Professional Development program. Your feedback will help identify areas of this session that went well and areas that could be improved.

## **SESSION GOALS**

The goal of this session is to provide an overview of how to assess and improve your organization's climate.

After you participate in this session, it is expected that you will be able to:

- Define climate.
- Describe the impact climate has on organizations.
- Identify factors that contribute to an organization's climate.
- Describe how to assess your organization's climate.
- Identify strategies for building and sustaining a positive climate.
- Describe how to create a plan to implement change to improve climate.

## YOUR FEEDBACK

Answer the following questions below:

Question	Your Feedback
Were the goals of this session met? If not, explain why.	
What went well during this session?	
Are there any areas in which the session could be improved? If so, please specify.	